

FINANCIAL REVIEW **BOSS**

Managers get a move on

Say goodbye to your manager. Retention specialist Performability says that 71 per cent of managers expect to move on in the next two years. More than half say they will be gone within a year, a survey of more than 1000 Australian managers found. As well, 45 per cent of respondents said that their company's appraisal and review method was ineffective. Performability managing director Jayne Marsh says she was shocked at the level of disengagement and cynicism. Her chairman, Chris Miller, says talented people rarely leave a company for financial reasons: "They get bored, they feel undervalued, they feel unable to express themselves professionally, they are unnecessarily stressed, they are not being developed or they work for an idiot."